

Humans Helping Humans Referral Program

Email: info@clickonhr.com

Phone: (833)CLICK-HR

705 W. Wadley Ave,
Midland, TX





About ClickOnHR™

- We are your On-Demand HR Business Partner.
- We help startups & fast-growing U.S. small businesses with outsourced, on demand human resource services by weighing all potential risks to your company, developing integrative solutions, and executing results to protect your company and its employees.

HELPING CLIENTS ACHIEVE A COMPETITIVE ADVANTAGE THROUGH THEIR PEOPLE



Rya Stone, SPHR
CEO



Melone' Hernandez
Recruiter



Hope Deanda
HR Assistant



Elizabeth Fletcher, MS-HRM
HR Manager

**Core HR Team with over
35 years of Experience**

SPECIAL PROJECTS

- ✓ Project Management
- ✓ Change Management
- ✓ Business Analysis
- ✓ User Acceptance Testing
- ✓ Training
- ✓ Business Modeling
- ✓ Future State Workflows
- ✓ Process Mapping

HR AUDIT AND ADVISORY

- ✓ Sarbanes Oxley (SOX) Compliance
- ✓ I-9 Compliance
- ✓ IPO Readiness
- ✓ EEOC Compliance
- ✓ Compensation Analysis
- ✓ Compensation/Job Leveling
- ✓ FLSA Reorganizations
- ✓ Post Acquisition Integration Efforts
- ✓ Planning for Divestitures & Off-Shoring

OUTSOURCED HR SERVICES

- ✓ Employee Handbook Development
- ✓ Performance Improvement Planning (PIP)
- ✓ 401K Planning (Administration, Filing)
- ✓ Benefits Vendor Scoping
- ✓ Employee Stock Option Planning
- ✓ Onboarding Process/Exit Process Management
- ✓ New Hire Orientation (including Safety)
- ✓ Random Drug Testing Compliance
- ✓ Workers Compensation Claims Management
- ✓ Unemployment Claims
- ✓ EEOC Claim Handling
- ✓ Worker's Compensation Claims Management
- ✓ Lay-Off/RIF Management

TALENT STRATEGY

- ✓ Executive Search
- ✓ Large Scale Recruiting Projects
 - Plant turn-arounds
 - Seasonal Hiring
 - Construction Projects
- ✓ Specialized Talent Acquisition
- ✓ Progression Planning
- ✓ Retention Strategy

Steps for Earning Referral Bonus

- ❑ Submit a referral along with your name, contact information, and address (for payment) through our online application www.clickonhr.com/referrals
- ❑ Give ClickOnHR™ time to conduct a meeting with your referral
- ❑ Wait for payment when your referral turns into client

One-Time \$300 Referral Bonus for the first placement your referral hires

Special Projects & HR Services – One-Time \$150 Referral Bonus

ClickOnHR SALES REFERRAL PROGRAM For Cash

ClickOnHR Webinar

Learn more about our 'Humans Helping Humans' Cash Referral Program by signing up and watching our webinar. We hope that a few minutes of your time today can turn into dollars for you and your family tomorrow. Sign up and start earning cash!

[Join Webinar - May 8th - 10am cst \(CLICK HERE \)](#)[View Recorded Webinar](#)

Information About You (The Referrer)

* First Name

* Last Name

* Email Address

* Phone Number

Company Name (if applicable)

Information About Referral (Potential ClickOnHR Customer)

* Company Name

* Company Website

* Company Contact Name

* Contact Phone

Ideal Customer

Conversation Starters:

1. Turnover?
2. Employee Issues?
3. Workers Compensation?
4. Employee Complaints?
5. Employee Lawsuits?
6. Upcoming Audits?



Employee size - 2 to 500 employees.



Type of Company – LLCs, LLPs, S-Corps, Franchises, privately and publicly held companies



Revenue Size: Up to \$500 Million Annual Revenue



Decision Makers: CEO, CFO, SVP, VP- Operations and Business Development Managers (where applicable)



Industry Examples: Upstream, Midstream & Downstream Oil & Gas Production, Transportation & Logistics, Commercial Construction

Competitive Advantage of ClickOnHR

- ☑ All services are available 'ad hoc' or on-demand
- ☑ No weekly minimum of hours
- ☑ All services are currently offered virtually Nationwide, Canada & Mexico



"ClickOnHR™ has done a wonderful job making sure I am protected."

Client and Business Owner
David Malliat

*If you need a cheat sheet,
contact us at info@clickonhr.com*

ClickOnHR™ Humans Helping Humans Referral Program Cheat Sheet

About ClickOnHR™

ClickOnHR™ is a full-service HR audit and advisory firm. Based out of Houston and Midland, TX, ClickOnHR™ is the premier virtual HR service provider. All of our HR services can be performed virtually AND 'On-Demand'.

Basic Workflow

ClickOnHR™ Service Offerings include but are not limited to the following:

- > Handbook Edits/ Handbook Creation
- > I-9 Audits
- > On-boarding/off-boarding, Strategic HR Planning
- > Benefits Administration & Wellness Program Implementation
- > Talent Acquisition/ Recruiting
- > Much more!!!

How ClickOnHR™ Operates

ClickOnHR™ provides HR & Compliance services to clients. With this model, a client can have access to HR Help anytime, 24/7 and be billed on an hourly basis and not worry about having a full-time HR Professional. No retainer required for our services. Clients can budget as little or as much as they want on a daily, weekly or monthly basis.

For recruiting, our fees can vary for bulk hiring (flat fee per hire) and for specialized talent search (% of annual salary).

Your referral fee:
Recruiting - One-Time \$300 Referral Bonus for the first placement your referral hires

Special Projects & HR Services - One-Time \$150 Referral Bonus

Ideal Customer

Employee size - 2 to 500 employees.

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ClickOnHR™ Competitive Advantage

- > All services are available 'ad hoc' or on-demand
- > No weekly minimum of hours
- > All services are offered virtually
- > "ClickOnHR™ has done a wonderful job making sure I am protected." - client and Business Owner David Malliat

Qualifying Questions to ask Decision Makers

- ✓ Does your company have its own HR department?
- ✓ Have you dealt with tough HR issues like discrimination, workplace injury, big claims and lawsuits?
- ✓ Are you in compliance with workers' compensations requirements, risk management, claims and administration?
- ✓ Are you in compliance with state laws and regulations?

How to earn your Referral Bonus

- > Join ClickOnHR™'s free webinar to learn details about the program
- > Submit a referral along with your name, contact information, and address (for payment) through our online application <<link>>
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Primary Sales Contacts

- Rya Stone - CEO
- > rya@clickonhr.com
- Elizabeth Fletcher - HR Manager
- > Elizabeth.fletcher@clickonhr.com
- Melone Hernandez- Recruiter
- > Melone.hernandez@clickonhr.com
- Hope Deanda - HR Assistant
- > Hope.deanda@clickonhr.com

Questions? Follow Us

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