Humans Helping Humans Referral Program

Email: info@clickonhr.com

Phone: (833)CLICK-HR

705 W. Wadley Ave, Midland, TX







About ClickOnHR™

- We are your On-Demand HR Business Partner.
- We help startups & fast-growing U.S. small businesses with outsourced, on demand human resource services by weighing all potential risks to your company, developing integrative solutions, and executing results to protect your company and its employees.

HELPING CLIENTS ACHIEVE A COMPETITIVE ADVANTAGE THROUGH THEIR PEOPLE





Rya Stone, SPHR CEO



Melone' Hernandez Recruiter



Hope Deanda HR Assistant



Elizabeth Fletcher, MS-HRM HR Manager

Core HR Team with over 35 years of Experience

SPECIAL PROJECTS

- Project Management
- Change Management
- Business Analysis
- User Acceptance Testing
- ✓ Training
- Business Modeling
- Future State
 Workflows
- Process Mapping

HR AUDIT AND ADVISORY

- Sarbanes Oxley (SOX)
 Compliance
- I-9 Compliance
- ✓ IPO Readiness
- ✓ EEOC Compliance
- Compensation Analysis
- Compensation/Job Leveling
- → FLSA Reorganizations
- Post Acquisition Integration Efforts
- Planning for Divestitures
 & Off-Shoring

OUTSOURCED HR SERVICES

- Employee Handbook Development
- Performance Improvement Planning (PIP)
- 401K Planning (Administration, Filing)
- Benefits Vendor Scoping
- Employee Stock Option Planning
- Onboarding Process/Exit Process
 Management
- New Hire Orientation (including Safety)
- Random Drug Testing Compliance
- Workers Compensation Claims
 Management
- Unemployment Claims
- ✓ EEOC Claim Handling
- Worker's Compensation Claims
 Management
- ✓ Lay-Off/RIF Management

TALENT STRATEGY

- Executive Search
- Large Scale Recruiting Projects
 - Plant turn-grounds
 - Seasonal Hiring
 - Construction Projects
- Specialized Talent Acquisition
- Progression Planning
- Retention Strategy

Steps for Earning Referral Bonus

- Submit a referral along with your name, contact information, and address (for payment) through our online application www.clickonhr.com/referrals
- Give ClickOnHR™ time to conduct a meeting with your referral
- Wait for payment when your referral turns into client

One-Time \$300 Referral Bonus for the first placement your referral hires

Special Projects & HR Services – One-Time \$150 Referral Bonus





Home

Our Offerings

Contact Us

Book Online

Hiring NOW!

Referrals





ClickOnHR SALES REFERRAL PROGRAM For Cash

ClickOnHR Webinar

Learn more about our 'Humans Helping Humans' Cash Referral Program by signing up and watching our webinar. We hope that a few minutes of your time today can turn into dollars for you and your family tomorrow. Sign up and start earning cash!

Join Webinar - May 8th - 10am cst (CLICK HERE)

View Recorded Webinar

Information About You (The Referrer)

* First Name	*Last Name
* Email Address	* Phone Number
Company Name (if applicable)	■ • (201) 555-0123
Information About R	eferral (Potential CickOnHR Customer)
*Company Name	* Company Website
*Company Contact Name	*Contact Phone



Ideal Customer

Conversation Starters:

- 1. Turnover?
- 2. Employee Issues?
- 3. Workers Compensation?
- 4. Employee Complaints?
- 5. Employee Lawsuits?
- 6. Upcoming Audits?

■■■ Employee size - 2 to 500 employees.

Type of Company – LLCs, LLPs, S-Corps, Franchises, privately and publicly held companies

Revenue Size: Up to \$500 Million Annual Revenue

Decision Makers: CEO, CFO, SVP, VP- Operations and Business

Development Managers (where applicable)

Industry Examples: Upstream, Midstream & Downstream Oil & Gas Production, Transportation & Logistics, Commercial Construction



Competitive Advantage of ClickOnHR

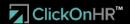
- All services are available 'ad hoc' or on-demand
- No weekly minimum of hours
- All services are currently offered virtually Nationwide, Canada & Mexico



"ClickOnHR™ has done a wonderful job making sure I am protected."

Client and Business Owner David Malliat

If you need a cheat sheet, contact us at info@clickonhr.com



ClickOnHR™ Humans Helping Humans Referral
Program Cheat Sheet

David Malliat

About ClickOnHR[†]

ClickOnHR™ is a full-service HR audit and advisory firm. Based out of Houston and Midland, TX, ClickOnHR™ is the premier virtual HR service provider. All of our HR services can be performed virtually AND 'On-Demand'.

ClickOnHR™ Service Offerings include but are not limited to the following:

- Handbook Edits/ Handbook Creation
- ➤ I-9 Audits
- On-boarding/off-boarding, Strategic HR Planning
- ➢ Benefits Administration & Wellness Program Implementation
- > Talent Acquisition/ Recruiting
- ➤ Much moreIII

How ClickOnHR™ Operates

ClickOnHR™ provides HR & Compliance services to clients. With this model, a client can have access to HR Help anytime, 24/7 and be billed on an hourly basis and not worry about having a full-time Hi Professional. No retainer required for our services. Clients can budget as little or as much as they want on a daily, weekly or

For recruiting, our fees can vary for bulk hiring (flat fee per hire) and for specialized talent search (% of annual salary).

Recruiting - One-Time \$300 Referral Bonus for the first placeme

Special Projects & HR Services - One-Time \$150 Referral Bonus

Ideal Custome

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ClickOnHR™ Competitive Advantage

- > All services are available 'ad hoc' or on-demand
- No weekly minimum of hours
- All services are offered virtually ➤ "ClickOnHR™ has done a wonderful job making sure I am protected." - client and Business Owne

Qualifying Questions to ask Decision Makers

- ✓ Does your company have its own HR department?
- ✓ Have you dealt with tough HR issues like discrimination, workplace injury, big claims and lawsuits?
- ✓ Are you in compliance with workers
- management, claims and administration ✓ Are you in compliance with state laws and regulations?

How to earn your Referral Bonus

- ➤ Join ClickOnHR™ 's free webinar to learn detail
- Submit a referral along with your name, contact information, and address (for payment) through our online application << link>>
- ➢ Give ClickOnHR™ time to conduct a meeting with your referral
- Wait for payment when referral turns into

Primary Sales Contacts

n/a@clickonhr.com

Elizabeth Fletcher - HR Manager

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Melone.hernandez@clickonhr.cor

Hope Deanda - HR Assistant

ClickOnHR™



Questions? Follow Us

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IG: @clickonhr LinkedIn: ClickOnHR FB: ClickOnHR





Humans Helping Humans Referral Program Cheat Sheet

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Basic Workflow

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Your referral fee:

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- ✓ Have you dealt with tough HR issues like discrimination, workplace injury, big claims and lawsuits?
- ✓ Are you in compliance with workers' compensations requirements, risk management, claims and administration?
- Are you in compliance with state laws and regulations?

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Hope Deanda – HR Assistant

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